



JOHN PAUL II
HIGH SCHOOL

Principal Search

JOHN PAUL II HIGH SCHOOL | PLANO, TX
START DATE: JULY, 2025



The
Education
Group

Seek to Serve

School Mission

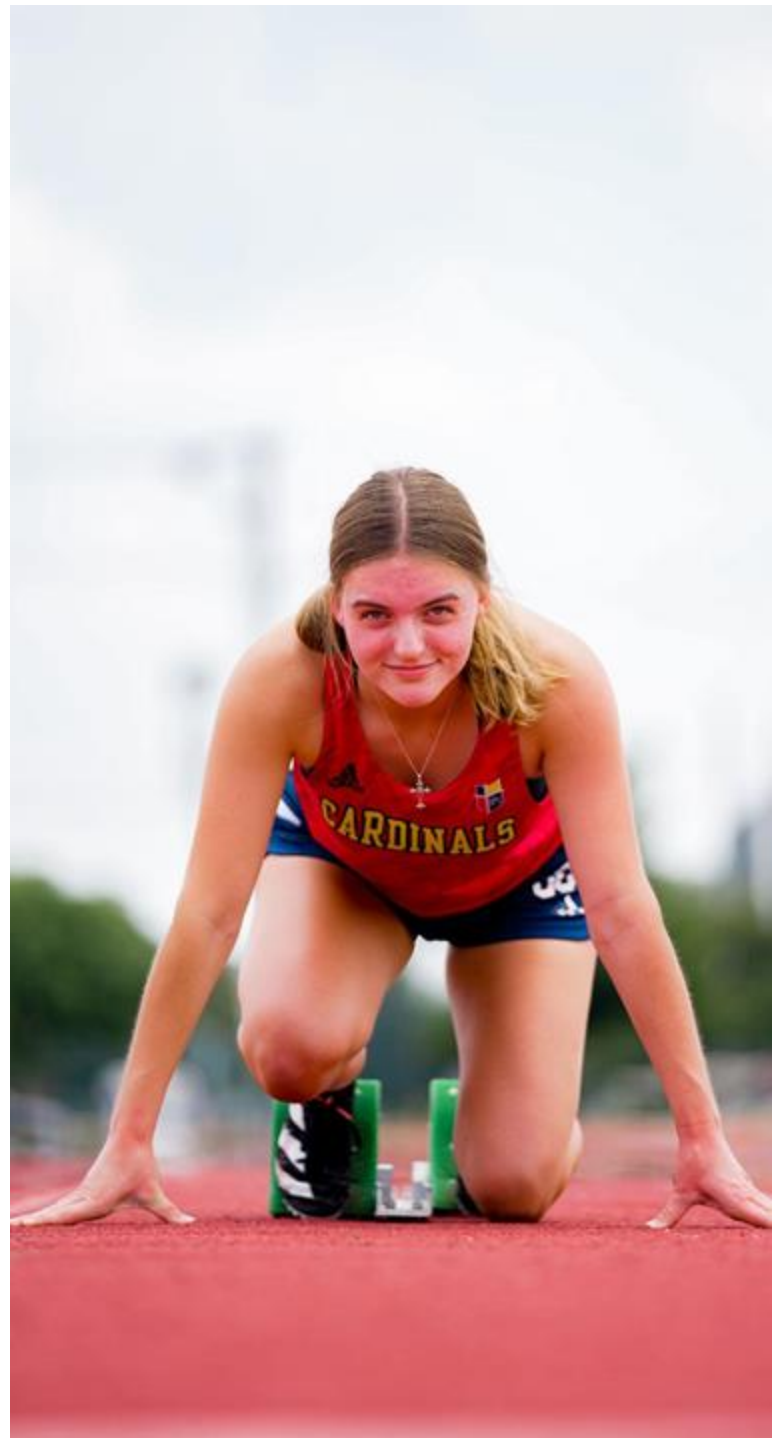
To develop leaders who are critical thinkers and effective communicators, committed to service and rooted in faith.

School Vision

We will make a difference in the world by walking in the footsteps of Pope John Paul II.

Core Values – The 5 R's

Respect
Responsibility
Role Model
Reverence
Resilience





About the Position

John Paul II High School seeks an inspiring Principal to lead its vibrant community of learners united by common goals: academic excellence, spiritual growth, and personal fulfillment. The position begins July 2025.

Reporting to and in collaboration with the President, the Principal is the spiritual and educational leader of the school directly responsible for its daily operation, instruction, and learning. Along with the President, the Principal works for the overall good and betterment of the school, faculty, staff, and students by seeking to offer high-quality academic and student-life programs that are integrated with the truths, values, and traditions of the Catholic Church. S/he maintains a close working relationship with the faculty, staff, and students, as well as parents and the community at large. The Principal is supported by an academic team comprised of the Dean of Academics, Dean of Formation, Dean of Arts and Athletics, and the Safety Manager who serve as his/her direct reports.

View Job Description [here](#).



About John Paul II High School

John Paul II High School opened its doors in 2005 with a vision of creating a Catholic college preparatory school that would empower students to excel in every aspect of their lives. In its first year, JP II welcomed 300 students in grades 9-11 occupying half of the brand-new facility. Since then, the school has grown steadily into a vibrant community of more than 700 learners representing diverse backgrounds and approximately 90 faculty and support staff. This year, this young and vibrant school is celebrating twenty years of growth and success for their Cardinal family.

The JP II campus is located five miles from downtown [Plano, Texas](#), and 20 miles north of downtown Dallas. The school sits on 48.5 acres and boasts 317,000 square feet of state-of-the-art educational space. The classrooms are equipped with advanced technology – including AI-based advanced motion tracking – for both in-person and remote learning. The school added an athletic complex for football, soccer, and track in 2008. In 2011, the school's state-of-the-art East Sports Complex was opened, which includes softball and baseball fields, as well as eight championship tennis courts.



JPII represents the next generation of Catholic schools – one that believes the integral formation students receive from a Catholic school engenders a lifelong responsibility to God and fellow man. Recipients of a JPII education are equipped with the tools, knowledge, and skills not only to thrive in college but also to become morally grounded critical thinkers and socially responsible future leaders of the world. The school's formative education is based on the belief that educating the whole person – academic, spiritual, emotional, and physical – leads to personal transformation. Together, the JPII community makes a difference in the world by walking in the footsteps of St. John Paul II.

John Paul II High School offers a unique blend of rigorous academics, enriching activities, and a strong focus on ethics and service, preparing its students for college and life.

View John Paul II High School in action [here](#).

Learn More

[CURRICULUM](#)
[NEX-GEN INNOVATION](#)
[MEDIA CENTER](#)
[CAMPUS MINISTRY](#)
[ATHLETICS](#)
[FINE ARTS](#)
[CLUBS AND ORGANIZATIONS](#)

Fast Facts



SCHOOL

Founded: 2005
Grades: 9-12
Total Enrollment: 712
Class Size: 17:1
Catholic: 72%
Students of Color: 31%



STUDENTS

College Acceptances: 100%
AP Courses: 25
Fine Arts Offerings: 27
Sports Offerings: 17
2024 AP Scholars: 141
2024 Scholarship Awards: \$25M



FACULTY

Total Faculty: 66
Total Support Staff: 22
Faculty with Advanced Degrees: 71%
Average years of experience: 17



FINANCIAL

Tuition 2024-25: \$24,000
2024 Financial Aid and Merit Scholarships Awarded: \$1.1 M; Percentage: of students: 46%

Memberships & Affiliations:



Accreditation:



**Texas Catholic
 Conference of Bishops**



“It is Jesus who stirs in you the desire to do something great with your lives, the will to follow an ideal, the refusal to allow yourselves to be ground down by mediocrity, the courage to commit yourselves humbly and patiently to improving yourselves and society.”

- Saint John Paul II

Challenges & Opportunities

As the school begins its search for a new Principal, John Paul II High School presents both opportunities and challenges to interested candidates. In addition to leading the school as presented in the job description, the next Principal will be key in working with the newly appointed President to cultivate and demonstrate the distinct benefits of the President/Principal model. S/he will inherit rigorous, stimulating academic programs, an extensive array of co-curricular and extra-curricular offerings, and a sense of community where students feel supported, valued, and respected. JPII is poised to develop a new strategic plan, and the next Principal will play a pivotal role in developing strategies to grow the enrollment, advance its strong academic program, and provide resources to enhance opportunities for students to grow and thrive.

The next Principal is asked to embrace the mission, vision, and core values of John Paul II and, together with the President, continue the school’s impressive momentum of growth along the pathway to excellence. The new Principal will enter a school environment that is supportive, energized, faith-filled and excited for what the future holds for the school and its students. S/he will find a school with the following strengths:

- A deep commitment to the school’s Catholic identity
- A diverse community of students and educators.
- A passion to instill in students a commitment to lifelong community service.
- A reputation in the community as a school with strong academics and exceptional fine arts and athletics programs.
- An emerging leader in Catholic youth ministry in the greater Collin County area.
- Students who think critically and creatively and who truly care for one another.



The ideal candidate will bring the following experiences, skills, and qualities:

Professional Experience & Skills

- Teaching and administrative experience at the high school level, preferably in Catholic schools.
- Outstanding written and oral communication skills.
- Experience developing and leading educational programs, especially at the high school level.
- Ability to attract and retain outstanding, mission-aligned faculty and staff.
- Demonstrated instructional leadership experience, including the ability to build a high-performing team of educators and professionals and manage direct reports.
- An affinity for details; exceptional organizational and time-management skills; and demonstrated strength with analysis and creative problem-solving.

Requirements:

- Master's degree *plus* 18 hours in educational administration/supervision or state principal certification.
- Must be a practicing Catholic in good standing with the Catholic Church.



Personal Qualities:

- Committed to ongoing personal spiritual and professional development.
- Willingness and ability to foster spiritual formation of faculty members and students.
- Evidence of a strong work ethic and a high level of integrity, energy, and enthusiasm.
- Empathetic to the roles and responsibilities of different stakeholders.
- Commitment to being visible at school events and daily activities.
- High regard for collaboration and teamwork.
- Joy in working with high school students, faculty, and families.
- Ability to make fair and firm decisions.



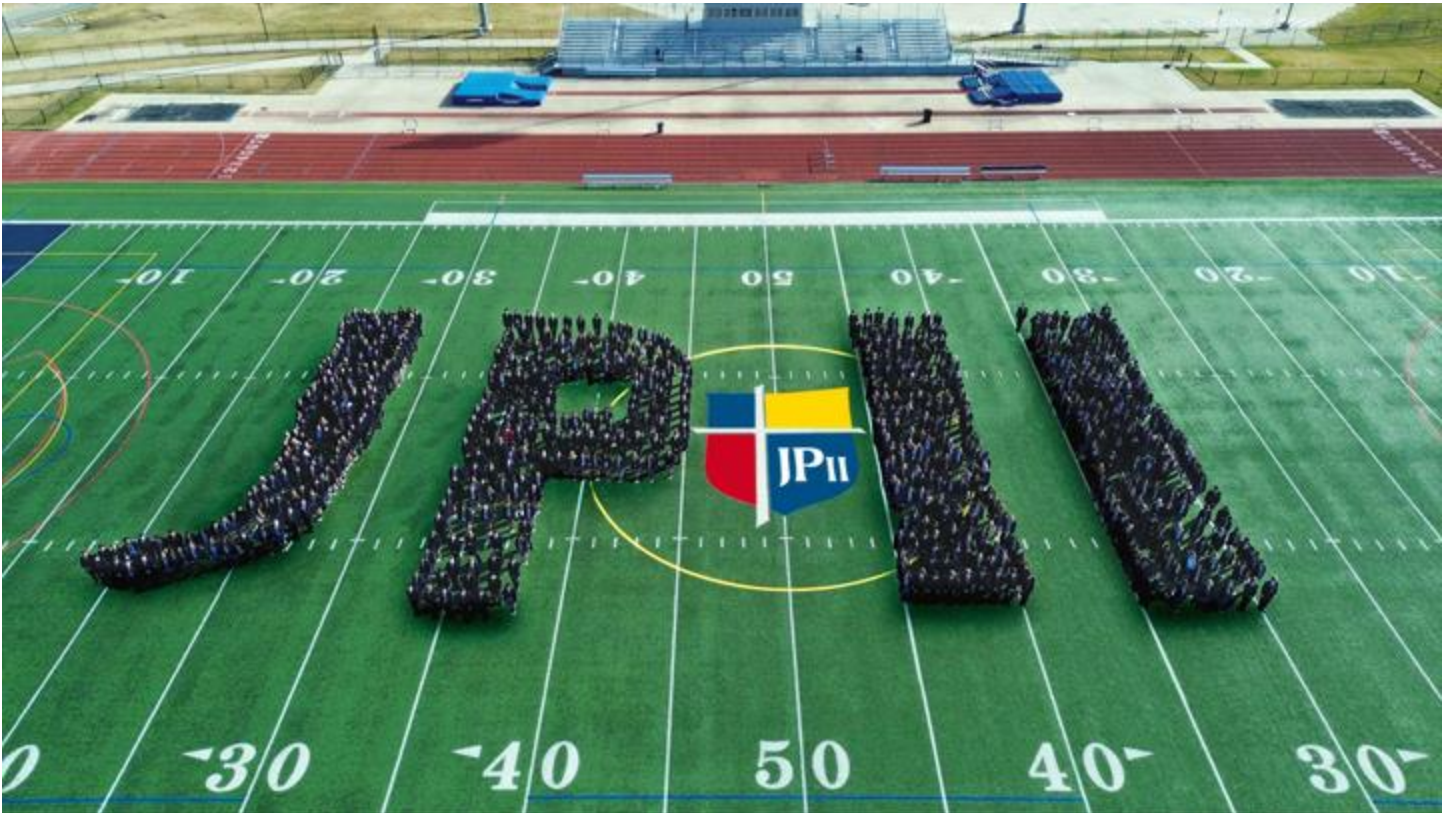
About Plano, Texas

Plano is an economically thriving community in the north end of the Dallas-Fort Worth metroplex. The current population is around 260,000.

The city is named for the flat plains of this region. But Plano is more varied and vibrant than its name suggests. It boasts great neighborhoods, strong education, high employment rates, iconic and authentic cuisine, and plenty of opportunities for the arts and entertainment. The introduction of a light rail system has helped improved the overall quality of life, as well. The city showcases a number of attractive tree-lined parks, recreation areas, and natural preserves. Top employers include Bank of America, Capitol One Finance, Toyota Motor North America, Frito Lay, and J.C. Penny.

Plano is a vibrant, family-friendly city known for its excellent schools, strong economy, and high quality of life. It has become one of the most desirable places to live in the Dallas-Fort Worth area due to its safe neighborhoods, cultural amenities, and business-friendly environment. The weather is hot in summer, with the potential for strong thunderstorms, but pleasant throughout much of the rest of the year. The cost of living is slightly above the nation's average.

Whether for work or leisure, Plano offers a balanced lifestyle in a rapidly growing and dynamic city.



How to Apply

Interested applicants should send a letter of interest, résumé, statement of educational philosophy, and a list of five (5) professional references with all contact information to karen@educationgroup.com.

For further information about the position and application procedures, please contact the School's search consultant at the address below.

Search Consultant



Karen A. Drawz
 Consultant

karen@educationgroup.com

John Paul II High School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national, and ethnic origin in the administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school administered programs.